OF TODAY AND TOMORROW



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Publisher and general information

TCG / TOP COMPANIES TCG / TOP COMPANIES

TOP COMPANIES

SINCE 2004

































Johnson W

Controls

































































































































































FERCHAU





STAR COOPERATION®





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flex



Ford



Formel



S&P Global

Mobility



Valeo



team technik



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FeV















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VALMET AUTOMOTIVE















Grid Dynamics







TCG / TOP PERSONALITIES TCG / TOP PERSONALITIES





IDEA: TOP PRESENTATION OF **TOP COMPANIES**

The Top Company Guide is a comprehensive PR and marketing tool for your corporate and employer branding. It is a top presentation of top companies.

The Top Company Guide was launched in 2004 as a business magazine for the »top executives of today and tomorrow«. Twenty-one years later, almost every key player in the industry, be it manufacturer, supplier or service provider, uses this publication as its communication platform for high-profile image transfer.

The who's who of decision-makers contribute to the magazine with specialist articles. The focus is on companies and their key actors, who are presented on an equal footing.

The combination of informative interviews, exciting adventure reports and company presentations will place your article in a varied and attractive context. The Top Company Guide thus presents an exceptional framework for the image transfer of your company and its top representatives.

This high-quality magazine acts as a comprehensive PR and marketing tool in which you can present the qualities that make you attractive as an employer and thereby widely in- /THEIMAGETRANSFER crease your visibility. Meaningful positioning ensures that you make a lasting and positive impression on high potentials,

partners and also, of course, your customers. The magazine doesn't just bring world-famous companies in the industry into the limelight, it also puts the focus on many »hidden

There are many reasons why the Top Company Guide is the right platform. The most conclusive, and at the same time simplest, reason is the top presentation of top companies.

3 REASONS TO CHOOSE THE TOP COMPANY GUIDE

/ THE BUSINESS MAGAZINE FOR THE EXECUTIVES OF TODAY AND TOMORROW

presents your company as a top employer among first class industry environment.

/ THE MANAGEMENT TOOL

for outstanding corporate und employer branding.

between product, brand and your top representatives leads to positive effects in corporate communications.

TCG / MEDIA MIX TCG / MEDIA MIX

MEDIA MIX: INTEGRATED MARKETING PRINT + ONLINE + SOCIAL MEDIA



DAIMLER TRUCK FILM-CLIP





FOLLOW ME ON LINKEDIN

Dr. Wolfgang K. Eckelt









www.top-company-guide.com

THE PRINT MAGAZINE

is distributed through various channels. The high-quality form and appearance of the magazine gives it distinctiveness every year, as a »coffee-table business magazine« with a col- and online. lector's character.

FILM CLIP

For selected articles (Interviews / Brand Personality Stories / Driving Experience) we offer the creation of an individual video A valuable addition to print and online. clip as an option to the photo shoot.

THE ONLINE MAGAZINE

The print magazine is published once a year. Within a year, it As part of integrated marketing concepts, the online platform supplements the Top Company Guide offering throughout the year. Most publications can be booked as a package for print

SOCIAL MEDIA

All articles are featured and published via LinkedIn by the publisher, Dr. Wolfgang K. Eckelt, with more than 30,000 followers.

3 CORPORATE SEA TCG 4 TRENU BARONE

THE TOP COMPANY GUIDE PROVIDES ALL INFORMATIONS FOR THE EXECUTIVES OF TODAY AND TOMORROW:

- 1 positions itself through its high-quality editorial setting
- 3 is the ideal communication and employer branding
- 2 is the annual business magazine for professional decision-makers and executives of today and
- 4) shows trends in markets and industries and supports career

platform for top-class corporate

EDITORIAL CONCEPT: CORPORATE IMAGE

The business magazine for the executives of today and tomorrow. The Top Company Guide offers a high-quality editorial environment and is thus the ideal communication platform for valuable and effective image transfer.

Through the well-planned mix of editorial and commercial content under the banner of corporate image and employer branding, the publication offers a platform that presents each participating company in the best possible way.

The Top Company Guide is a coffee-table business magazine with diverse, attractive topics presented by industry insiders. So it is not surprising that the publication appeals to and inspires around one third of all university graduates and senior managers as well as 40% of all executives.

A fresh change in perspective, a fine sense for nuances and a sophisticated, dramatic visual layout create an exciting and extraordinary mix that is always new and stimulating.

THE BUSINESS MAGAZINE

for young academics, graduates, young professionals, high potentials, specialists and executives in the automotive sector. Practical information on vocation and career as well as future-oriented visions from industry insiders make the magazine an encyclopedia for the industry.

THE TOP MEDIUM

with a unique selling point and clear reference to the automotive industry as well as important insights to companies, strategies and products.

THE RECRUITING TOOL

for corporate and employer branding as well as your qualities as an employer.

IMAGE CULTIVATION

gives your company effective tools for your PR and public

THE AUTHOR FORUM

offers renowned authors the opportunity to publish articles on current trends and future developments.

THE INTERVIEW FORUM

conducts interviews with decision-makers from industry, business, science and politics - always up to date and with its finger on the pulse.

THE WEBSITE: TOP-COMPANY-GUIDE.COM

offers additionally to the magazine a digital range extension for integrated marketing concepts.

THE DISTRIBUTION / MEDIA PARTNER

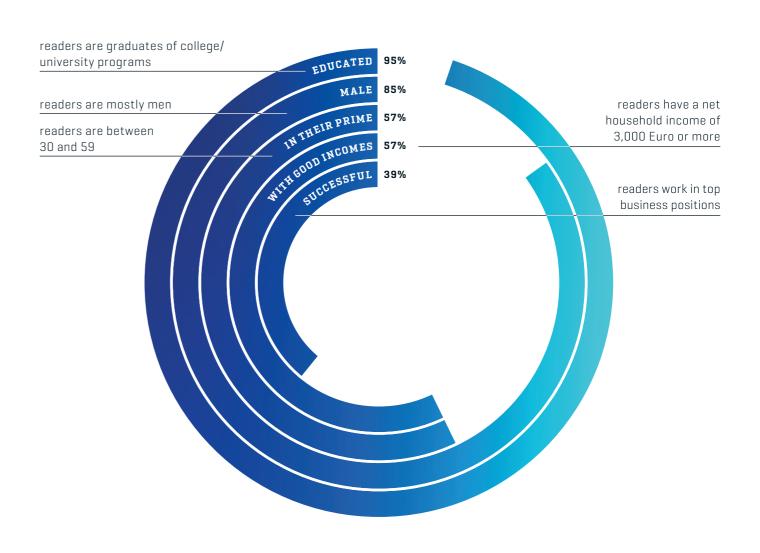
precisely and efficiently reaches a very broad target group through various communication channels.

TARGET GROUP-FOCUSED SALES CHANNELS 1.10N | OFFLINE BOOKSELLERS 1.2 SUPPLIERS 2 STOP DECISION-MAKERO 1.5 TOP DECISION-MAREAGE 1.6 EVENTS DECISION-MAKERS & TOP EXECUTIVES ACADEMIC TALENTS & GRADUATES 2.1 FACULTIES 2.2 EVENTS THE READERS OF THE TOP COMPANY GUIDE **ARE TOP DECISION-MAKERS** 18% Young professionals Management Academic talent Top management graduates board members 3 - 5 years managing directors

SALES + READERSHIP: DISTRIBUTION CHANNELS AND TARGET GROUPS

Your benefits at a glance

- 1. Addresses the elite of today and tomorrow
- 2. Low wastage in distribution
- 3. Well-funded target group with exclusive and strong consumer behavior
- 4. Decision-makers who decide on investments in the millions
- 5. Thought leaders with the power to influence others
- 6. Academic talent graduates





INTERVIEW FACE TO FACE

» CUSTOMER EXPERIENCE EDITION «

This publication format offers the unique opportunity to present yourself together with a featured customer in dialogue, »Face to Face«.

1.0 INTERVIEW - CUSTOMER EXPERIENCE / 4 PAGES (OPTIONAL 6 PAGES)



FACE TO FACE

As Vice President MB.05 Base Layer at Mercedes-Benz AG, Dr. Michael Hafner is esponsible for the development of MBUX and the MB.05 vehicle operating system uz G. Mauch is the Executive Vice President of Luxoft Automotive and is responsib for Luxoft's global automotive business.

CUSTOMER EXPERIENCE

The vision of the car as an everyday digital companion is iteratively improved with each new vehicle model that rolls onto the road. This improvement is made possible by powerful and energy-efficient software architectures such as the Mercedes-Benz Operating System (MB.OS). Such software brings with it a multitude of customer benefits.

In this interview, Dr. Michael Hafner and Luz G. Mauch talk about the current trends and challenges in software development – and explain where the journey is headed in terms of operation, navigation and infotainment.









INTERVIEW FACE TO FACE

Present yourself in the Top Company Guide with an interview format (including a special photo shoot). Individually and with your unmistakable corporate message!

2.0 INTERVIEW - FACE TO FACE / 4 PAGES









EDITORIAL CONTRIBUTION

Position yourself in the Top Company Guide in the exclusive setting of the who's who of the industry with your editorial contribution, two-, three- or four-page articles.

2.2 EDITORIAL CONTRIBUTION / 2 PAGES





2.3 EDITORIAL CONTRIBUTION / 3 PAGES







BRAND PERSONALITY STORY

Are you an entrepreneurial personality and do your actions have representative value? Become our next brand personality and communicate your ideas and visions in an exciting story.

2.4 BRAND PERSONALITY STORY









DRIVING EXPERIENCE

Mobility is fascinating and one of the most emotional topics for the automotive community. In addition to performance data and corporate imaging, the focus is on exciting stories with personalities and brand products. Uniqueness is guaranteed!

2.5 DRIVING EXPERIENCE















ADVENTURE

Out with the everyday, in with adventure! Tread unknown paths, go to the limit – on land, in the water and in the air. In untouched nature, or in the urban jungle. Experience your own personal adventure with us.

2.6 ADVENTURE













ADVERTISEMENTS

The Top Company Guide appeals to a demanding, well-off target group. Readers are characterized by their lifestyles and above-average disposable income. Brand and quality focus provide an excellent platform for high-quality advertising, in the printed magazine.

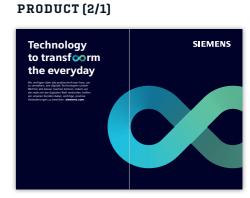
3.0 IMAGE [1/1]



RECRUITING (1/1)



PRODUCT (1/1)



3.1 GATEFOLDER ADVERTISEMENT (3 PAGES)







INSIDE ALTAR FOLD ADVERTISEMENT [6 PAGES]







COMPANY PRESENTATIONS

Status 07/2025

1.0 INTERVIEW - CUSTOMER EXPERIENCE / 4 PAGES (OPTIONAL 6 PAGES)



FACE TO FACE

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As Was Provided to Search Agency and Authorities and the supportion of the Leafthy spiral authorities business.

The Leafthy spiral authorities business.

The Leafthy spiral authorities business.

CUSTOMER EXPERIENCE

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In this interview, Dr. Michael Hafner and Luz G. Mauch talk about the current trends and challenges in software development – and explain where the journey is headed in terms of operation, navigation and infotainment.



GENERAL INFORMATION

Interview (4 pages optional 6 pages) including an individual photo shoot with the interview partner (CEO or top decision-maker of the company) and your choosen customer, embedded in a specialist text (interview form). The article can be published in either German or English (company choice).

For the realization of the layout design the produced shooting pictures are used. The agency decides how the layout can be designed (in the context of the magazine issue) and sends it to the company in form of a correction proof.

MATERIALS TO BE DELIVERED TO OUR DESIGN AGENCY

01/TEXT

- Editorial contribution in Interview text form (unpublished content)
- Interview: 8 10 questions
- Word file (doc)
- Introduction min. 300*, max. 500*,
- Text min. 8,000*, max. 9,000 characters*

On request, we will take over the text creation for you, after prior briefing.

AGENCY CONTACT

Initial Kommunikationsdesign
Tanja Huber (Contact person TCG 2026)
T +49 (0)7141/5055820
huber@initial-design.de
Postal address:
Königsallee 43, 71638 Ludwigsburg,

TIMELINE

Release layout (according to individual agreement)

Date of publication edition 2026 **June 2026**

^{*} all characters including blank spaces

COMPANY PRESENTATIONS

Status 07/2025

2.0 INTERVIEW - FACE TO FACE / 4 PAGES (OPTIONAL 6 PAGES)





GENERAL INFORMATION

Interview (4 pages optional 6 pages) including an individual photo shoot with the interview partner (CEO or top decision-maker of the company) embedded in a specialist text (interview form). The article can be published in either 01/TEXT German or English (company choice).

For the realization of the layout design the produced shooting pictures are used. The agency decides how the layout can be designed (in the context of the magazine issue) and sends it to the company in form of a correction proof.

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- Editorial contribution in Interview text form (unpublished content)
- Interview: 8 10 questions
- Word file (doc)
- Introduction min. 300*, max. 500*,
- Text min. 8,000*, max. 9,000 characters*

On request, we will take over the text creation for you, after prior briefing.

* all characters including blank spaces

AGENCY CONTACT

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TIMELINE

MANUE

(according to individual agreement)

Date of publication edition 2026 June 2026

DATA REQUEST

COMPANY PRESENTATIONS

Status 07/2025

2.1 EDITORIAL CONTRIBUTION / 4 PAGES (PLUS INTRO DOUBLE PAGE)

GENERAL INFORMATION

Four-page contribution (plus intro double page) with a portrait picture of the author and illustrations accompanying the content with images or data graphics, embedded in a specialist text. The article can be published in either German or English (company choice).

For layout design, a selection of pictures and graphics should be provided to the agency. Based on the material provided, the agency will then decide how the layout can be designed (in the context of the magazine issue).

MATERIALS TO BE DELIVERED TO OUR DESIGN AGENCY (SEE TIMELINE)

01/TEXT

- Editorial contribution with unpublished content (no interview text form)
- File format: Word file (doc)
- Headline min. 50*, max. 70*
- Introduction min. 300*, max. 600*
- Text min. 9.000*, max. 11.000 characters*

02/GRAPHICS

- 5 contextually relevant graphics (e.g. icons, line graphics, diagrams, structures, etc.)
- File format: EPS/PDF (vector oriented)

03 / IMAGES

- Image data in print quality: author(s) portrait(s), 5 context-relevant illustrations
- Image resolution: 300 dpi (image data size: approx. 15 MB)
- File format: TIFF/JPEG (color mode CMYK)



LAYOUT EXAMPLE 1





LAYOUT EXAMPLE 2





* all characters including blank spaces

AGENCY CONTACT

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TIMELINE

Data delivery / Deadline for printing documents: March 13, 2026

Date of publication edition 2026 June 2026

COMPANY PRESENTATIONS

Status 07/2025

2.2 EDITORIAL CONTRIBUTION / 2 PAGES (PLUS INTRO DOUBLE PAGE)

GENERAL INFORMATION

Two-page contribution (plus intro double page) with a portrait picture of the author and illustrations accompanying the content with images or data graphics, embedded in a specialist text. The article can be published in either German or English (company choice).

For layout design, a selection of pictures and graphics should be provided to the agency. Based on the material provided, the agency will then decide how the layout can be designed (in the context of the magazine issue).

MATERIALS TO BE DELIVERED TO OUR DESIGN AGENCY (SEE TIMELINE)

01/TEXT

- Editorial contribution with unpublished content [no interview text form]
- File format: Word file (doc)
- Headline min. 50*, max. 70*
- Introduction min. 300*, max. 600*
- Text min. 5,000*, max. 7,000 characters*

02/GRAPHICS

- 5 contextually relevant graphics (e.g. icons, line graphics, diagrams, structures, etc.)
- File format: EPS/PDF (vector oriented)

03 / IMAGES

- Image data in print quality: author(s) portrait(s),5 context-relevant illustrations
- Image resolution: 300 dpi (image data size: approx. 15 MB)
- File format: TIFF/JPEG (color mode CMYK)



LAYOUT EXAMPLE 1



LAYOUT EXAMPLE 2

* all characters including blank spaces

AGENCY CONTACT

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TIMELINE

Data delivery / Deadline for printing documents: **March 13, 2026**

Date of publication edition 2026

June 2026

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DATA REQUEST

COMPANY PRESENTATIONS

Status 07/2025

2.3 EDITORIAL CONTRIBUTION / 3 PAGES (PLUS INTRO DOUBLE PAGE)

GENERAL INFORMATION

Three-page contribution (plus intro double page) with a portrait picture of the author and illustrations accompanying the content with images or data graphics, embedded in a specialist text. The article can be published in either German or English (company choice).

For layout design, a selection of pictures and graphics should be provided to the agency. Based on the material provided, the agency will then decide how the layout can be designed (in the context of the magazine issue).

MATERIALS TO BE DELIVERED TO OUR DESIGN AGENCY (SEE TIMELINE)

01/TEXT

- Editorial contribution with unpublished content (no interview text form)
- File format: Word file (doc)
- Headline min. 50*, max. 70*
- Introduction min. 300*, max. 600*
- Text min. 8,000*, max. 10,000 characters*

02/GRAPHICS

- 5 contextually relevant graphics (e.g. icons, line graphics, diagrams, structures, etc.)
- File format: EPS/PDF (vector oriented)

03 / IMAGES

- Image data in print quality: author(s) portrait(s),5 context-relevant illustrations
- Image resolution: 300 dpi (image data size: approx. 15 MB)
- File format: TIFF/JPEG (color mode CMYK)

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AUTOMOTIVE IN BRIVEN

LAYOUT EXAMPLE 1







LAYOUT EXAMPLE 2



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* all characters including blank spaces

AGENCY CONTACT

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TIMELINE

Data delivery / Deadline for printing documents: March 13, 2026

Date of publication edition 2026

June 2026

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INFORMATION

EDITORIAL CONTRIBUTION

Status 07/2025

2.4 BRAND PERSONALITY STORY / 6 PAGES*







GENERAL INFORMATION

Article on a topic developed with the editorial staff which presents the passion, performance and visions of an entrepreneurial personality.

The article layout is exclusively designed for your article. The images and text are created to correspond with the topic. The graphic design, images and text editing are included in the complete package.

On request, a video clip (driving scenes / drone footage) will be produced for the article, which will be published in addition to the print and online version.

* on request 16 pages or by arrangement

AGENCY CONTACT

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TIMELINE

Release layout (according to individual agreement)

Date of publication edition 2026 **June 2026**

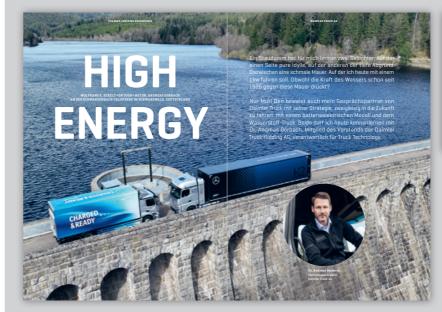
IMELINE

INFORMATION

EDITORIAL CONTRIBUTION

Status 07/2025

2.5 DRIVING EXPERIENCE / 8 PAGES*







GENERAL INFORMATION

Article on a topic developed with the editorial staff which presents the passion, performance and visions of an entrepreneurial personality.

The article layout is exclusively designed for your article. The images and text are created to correspond with the topic. The graphic design, images and text editing are included in the complete package.

On request, a video clip (driving scenes / drone footage) will be produced for the article, which will be published in addition to the print and online version.



Example TCG 2023

* on request 16 pages or by arrangement

AGENCY CONTACT

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TIMELINE

Release layout (according to individual agreement)

Date of publication edition 2026 **June 2026**

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INFORMATION

EDITORIAL CONTRIBUTION

Status 07/2025

2.6 ADVENTURE / 8 PAGES*











GENERAL INFORMATION

Article on a topic developed with the editorial staff focusing on adventure and high-intensity experiences – on land, in the water and in the air with the focus on the key personality.

* on request 16 pages or by arrangement

The article layout is exclusively designed for your article. The images and text are created to correspond with the topic. The graphic design, images and text editing are included in the complete package.

On request, a video clip (driving scenes / drone footage) will be produced for the article, which will be published in addition to the print and online version.

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TIMELINE

Release layout (according to individual agreement)

Date of publication edition 2026 **June 2026**

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DATA REQUEST

EDITORIAL CONTRIBUTION/PERSPECTIVES

Status 07/2025

2.7 PERSPECTIVES



MATERIALS TO BE DELIVERED TO OUR DESIGN AGENCY

01/TEXT

- Name of the author, function & company / institute
- Editorial contribution with unpublished content (no interview text form)
- File format: Word file (doc)
- Headline min. 40*, max. 60*
- Introduction min. 300*, max. 500*
- Text min. 7,500*, max. 8,500*
- Summary min. 300*, max. 500 characters*

02/GRAPHICS

- optional: 1 2 contextually relevant graphics [e.g. icons, line graphics, diagrams, etc.]
- File format: EPS/PDF (vector oriented)

03 / IMAGES

- author(s) portrait(s) (colored)
- Image resolution: 300 dpi (Image data size: approx. 3 MB)

* all characters including blank spaces

AGENCY CONTACT

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Postal address:

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TIMELINE

Data delivery / Deadline for printing documents Immediately – March 13, 2026

Date of publication edition 2026

June 2026

ADVERTISEMENTS

Status 07/2025

3.1 SPECIAL ADVERTISEMENTS / IMAGE, PRODUCT OR RECRUITING (3 OR 6 PAGES)

GATEFOLDER ADVERTISEMENT (3 PAGES)

(Advertisements are not eligible for agency commission or discount)

With the gatefolders, there is a single fold-out display page on the cover [U2]. This results in three pages of advertising space [U2 + 2 pages].

DATA FILE (PRINT PDF)

- Format (open): 390 x 297 mm
 Format (Fold-out page): 190 x 297 mm
 (plus 3 mm bleed)
- Fonts: embedded or converted into lines
- Pictures and logos: Color mode CMYK
- Image resolution and compression: 300 dpi
- Color profile: PSO Uncoated v3 Fogra 52
- PDF standard: PDF X4 (all printer/trim marks)

3



Printing sheet





390 mm

1 Fold-out page left

2 Inside page 1

3 Inside page 2

GENERAL INFORMATION

INSIDE ALTAR FOLD ADVERTISEMENT (6 PAGES)

(Advertisements are not eligible for agency commission or discount)

The altar fold is a 6 page ad in the center of the magazine. Half a page is unfolded to the right and half to the left. The inside of the ad contains a double-page ad. This provides a total of six pages for designing an advertisement.

DATA FILE (PRINT PDF)

AGENCY CONTACT

Initial Kommunikationsdesign

T+49(0)7141/5055820

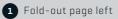
huber@initial-design.de

Postal address:

Tanja Huber (Contact person TCG 2026)

Königsallee 43, 71638 Ludwigsburg,

- Format (open): 822 x 297 mm
 Format (Fold-out pages): each 203 x 297 mm
 (olus 3 mm bleed)
- Fonts: embedded or converted into lines
- Pictures and logos: Color mode CMYK
- Image resolution and compression: 300 dpi
- Color profile: PSO Uncoated v3 Fogra 52
- PDF standard: PDF X4 (all printer/trim marks)



- 2 Inside page 1
- 3 Inside page 2
- 4 Inside page 3
- 5 Inside page 4
- 6 Fold-out page right



Printing sheet





TIMELINE

Data delivery / Deadline for printing documents: March 13, 2026

Date of publication edition 2026

June 2026

Ninkiy

DATA REQUEST

ADVERTISEMENTS

Status 07/2025

3.0 ADVERTISEMENTS / IMAGE, PRODUCT OR RECRUITING

GENERAL INFORMATION

OPENING SPREADS (2/1)* AD DOUBLE PAGE (2/1)*

(Advertisements are not eligible for agency commission or discount)

DATA FILE (PRINT PDF)

- Format: 420 x 297 mm (plus 3 mm bleed)
- Fonts: embedded or converted into lines
- Pictures and logos: Color mode CMYK

the booking order of the advertisements.

- Image resolution and compression: 300 dpi
- Color profile: PSO Uncoated v3 Fogra 52 - PDF standard: PDF X4 (all printer/trim marks)

The order of the opening spreads corresponds to

* Production process:

Bundle doubling or expansion is not necessary, as production is in lay-flat

Technology to transform the everyday We wigned for the month of the first of the f

2/1 Opening Spreads (from p. 2/3)



2/1 Advertisement (double page)

AD SINGLE PAGE (1/1)

(Advertisements are not eligible for agency commission or discount)

DATA FILE (PRINT PDF)

- Format: 210 x 297 mm (plus 3 mm bleed)
- Fonts: embedded or converted into lines
- Pictures and logos: Color mode CMYK
- Image resolution and compression: 300 dpi
- Color profile: PSO Uncoated v3 Fogra 52
- PDF standard: PDF X4 (all printer/trim marks)



TIMELINE

1/1 Advertisement (single page)

AGENCY CONTACT

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T +49 (0)7141/5055820
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Data delivery / Deadline for printing documents: March 13, 2026

Date of publication edition 2026 **June 2026**

TIMELIN

40

41

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REGISTRATION 2026

22. YEAR / TOP COMPANY GUIDE



REGISTRATION

Upon signing the registration form, the general terms and conditions of Eckelt Consultants GmbH are acknowledged as binding for the registering company. This signature also constitutes a binding agreement that all persons employed by the registering company acknowledge and comply with the general terms and conditions.

PARTICIPATION

Eckelt Consultants GmbH may for objective, justifiable reasons exclude individual company presentations of registered companies from publication. An objective reason would exist, for example, if the image material provided does not meet the quality requirements of the magazine.

INSERTION PRICES

The invoice amount is due for payment within 14 days of receipt of the bill. The issue date, the registration deadline, and the deadline for copy are stated on the registration form. Billing is handled by Eckelt Consultants GmbH. Prices quoted are exclusive of statutory VAT. This is listed as a separate item on the bill according to the statutory rate on the day of invoicing. No agency fee/media discount is granted.

WITHDRAWAL FROM THE INSERTION ORDER/REVOCATION OF PERMISSION

A binding order is established either upon sending of the completed insertion order or upon publication of the sent materials (image, text, and advertisement). Orders placed verbally or by email likewise have legal validity. The company shall pay the insertion fees even if it cancels the order for reasons for which Eckelt Consultants GmbH is not responsible. The copy required for the company presentation must be sent to the recipient to be nominated by Eckelt Consultants GmbH within the agreed time frame. Documents sent in late (company presentation, company key figures, editorial contributions, photographs, logos) cannot be printed. Provided the participating company is responsible for the delay the payment obligation remains in full. Eckelt Consultants GmbH is entitled to cancel the order if, in the event of failure to render payment on the specified dates, the company fails to pay within a period of grace set by Eckelt Consultants GmbH.

PUBLICATION AND DATE OF ISSUE

If Eckelt Consultants GmbH is unable to issue a publication on the planned issue date the companies that have placed orders must be informed without delay. Registered companies have a claim to reimbursement of payments made if no publication is published. No further claims may be asserted.

ORGANIZATIONAL PROCEDURE/DESIGN

Registered companies provide the recipient to be nominated by Eckelt Consultants GmbH [design agency] with informative documents that enable the realization of contributions. The commissioned design agency is responsible for viewing and assessing the material. In the event that the material provided by the company (images, texts, artwork) is considered inadequate the contribution may be excluded from publication. Alternatively, the design agency may, where possible, optimize the material appropriately (e.g. edit artwork) or create new material (e.g. photo shoot). The costs of this will be billed separately to the company by Eckelt Consultants GmbH, according to a prior quotation. Clients are billed separately for travel costs and expenses according to the specific order. The drafted company presentation is sent to the company for review and approval in the form of a digital proof copy. If the company does not make any requests for corrections within one week the contribution is automatically deemed approved.

Requests for specific placements of advertisements and contributions cannot be quaranteed. Advertisements may be placed on a left- or right-hand side page. Media partner advertisements are published together in the back part of the magazine. The Top Company Guide is designed by Eckelt Consultants GmbH within absolute artistic freedom. Registered companies may not in any way exercise influence over its design. Eckelt Consultants GmbH expressly reserves all copyrights and all other rights to the intellectual property of the created work. Contents, including excerpts, may only be published with the prior written consent of Eckelt Consultants GmbH.

One correction stage is included in the fee, further requests for corrections (touch-up of photographs, etc.) are billed directly by

the design agency (commissioned by Eckelt Consultants GmbH) according to agreement.

PROVISION OF COPY

Additional fees of 20% of the respective order value are billed for documents (image, text material and advertisements), which are received by the agency after the announced deadline (March 13, 2026) for copy provision.

COLLATERAL AGREEMENTS

Collateral agreements are only valid if confirmed in writing.

PLACE OF PERFORMANCE AND PLACE OF **JURISDICTION**

The place of performance is Stuttgart, Germany. This is also the place of jurisdiction, provided the company representative is a merchant registered in the commercial register or a legal person or has no general place of jurisdiction in Germany. The parties' contractual relations are governed by German law.



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